

Adcorp Workforce Solutions (Pty) Ltd

Consolidated Rating Certificate Incorporating: Refer to Annexure

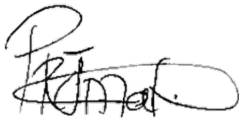
Registration Number: 1999/026249/07, VAT Number: 4 780 191 815

Address: Adcorp Place, 102 Western Service Road, Gallo Manor Extension 6, 2191

LEVEL ONE CONTRIBUTOR

Element	Target Score	Actual Score
Ownership	25	25.00
Management Control	19	11.44
Skills Development	25	17.73
Enterprise and Supplier Development	46	42.60
Socio-Economic Development	5	5.00
Total Score	120	101.76

Analysis	Results	Analysis	Results
Black Ownership Percentage	77.60%	Black Designated Group Percentage	4.01%
Black Women Ownership Percentage	62.35%	Black Youth Percentage	3.59%
Modified Flow through Principle Applied	No	Black Disabled Percentage	0.00%
Procurement Recognition Level	135.00%	Black Unemployed Percentage	0.00%
Discounting Principle Applied	No	Black People Living in Rural areas Percentage	0.42%
Empowering Supplier	Yes	Black Military Veterans Percentage	0.00%
Exclusion Principle used	No	Black New Entrant Percentage	10.09%
Financial Year End	28 February 2026	Participated in Y.E.S Initiative	No
Issue Date	24 June 2026	Achieve Y.E.S Target and 2.5% Absorption	N/A
Re-issue Date	N/A	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Expiry Date	23 June 2027	Achieve Double Y.E.S Target and 5% Absorption	N/A



Technical Signatory: Jeanet Mahlalela

ADC008565/06/2026

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013



The Link, 173 Oxford Road, Rosebank, Johannesburg
2196
Tel: +27 11 880 0060 Fax: +27 86 666 4615
www.mpowerratings.co.za



B-BBEE Verification Certificate Annexure

Certificate Number: ADC008565/06/2026

This certificate incorporates the following entities:

Name of Entities	Registration Number	VAT Number
Adcorp BLU, a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4830270395
Shared Services, a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4780191815
Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4610261358
Charisma Healthcare Solutions, a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4900261522
Quest Staffing Solutions (Pty) Ltd	2011/010513/07	4370258305
Fortress Administration (Pty) Ltd	2011/010048/07	4100255811
Televuka, a division of Fortress Administration	2011/010048/07	4100255811
talentCRU, a division of Fortress Administration (Pty) Ltd	2011/010048/07	4260293313
Paracon, a division of Fortress Administration (Pty) Ltd	2011/010048/07	4800294797
Torque Technical Computer Training (Pty) Ltd	1995/004350/07	4640155620
Production Management Institute of Southern Africa (Pty) Ltd	1997/018146/07	4480186214

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